COMMAND RETENTION PROGRAM

CMDCM (SW/AW) BENITEZ

DT1(FMF) PURSELL

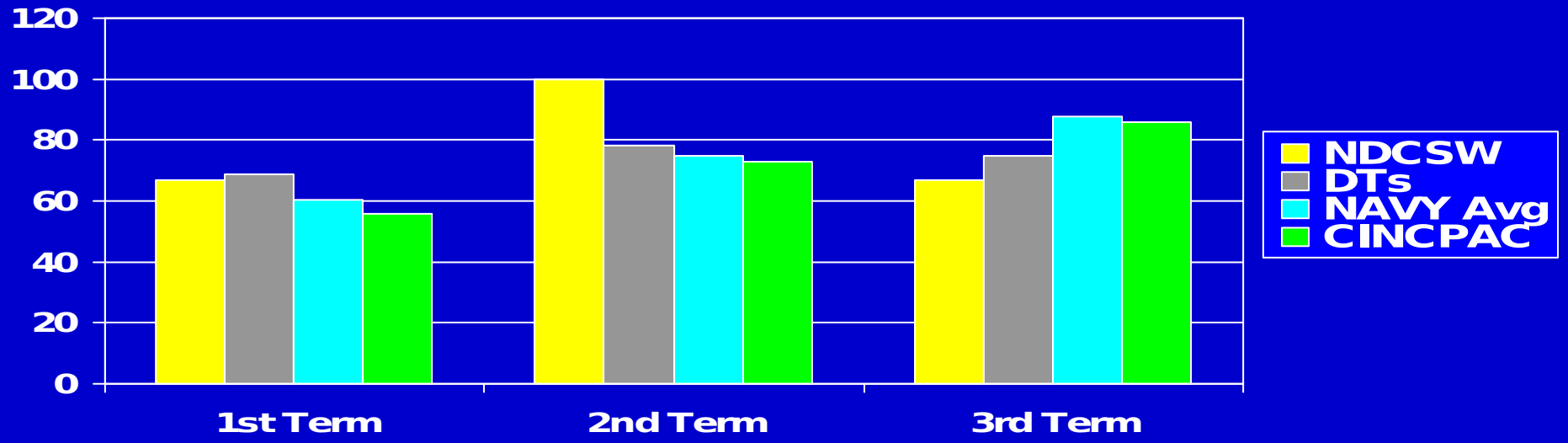
DT2 JOHNSON

TOPICS FOR DISCUSSION

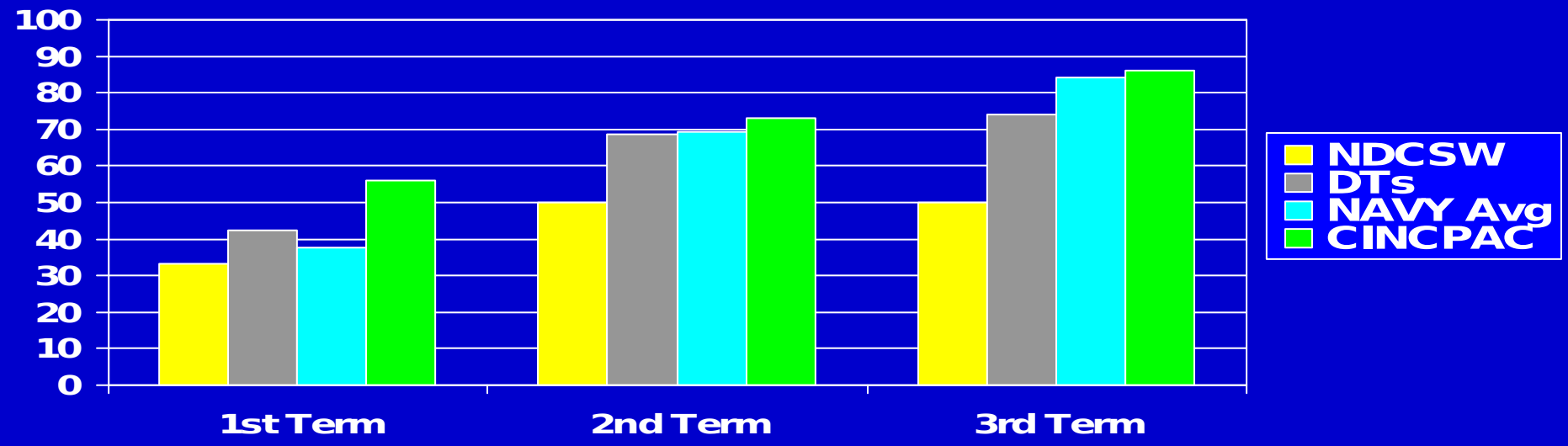
- RETENTION AND ATTRITION RATES FROM 2ND AND 3RD QUARTER FY03
- NEW HYT LIMITS FOR E-4
- NAVY KNOWLEDGE ONLINE (NKO)

STAFF SATISFACTION

ENLISTED RETENTION DATA



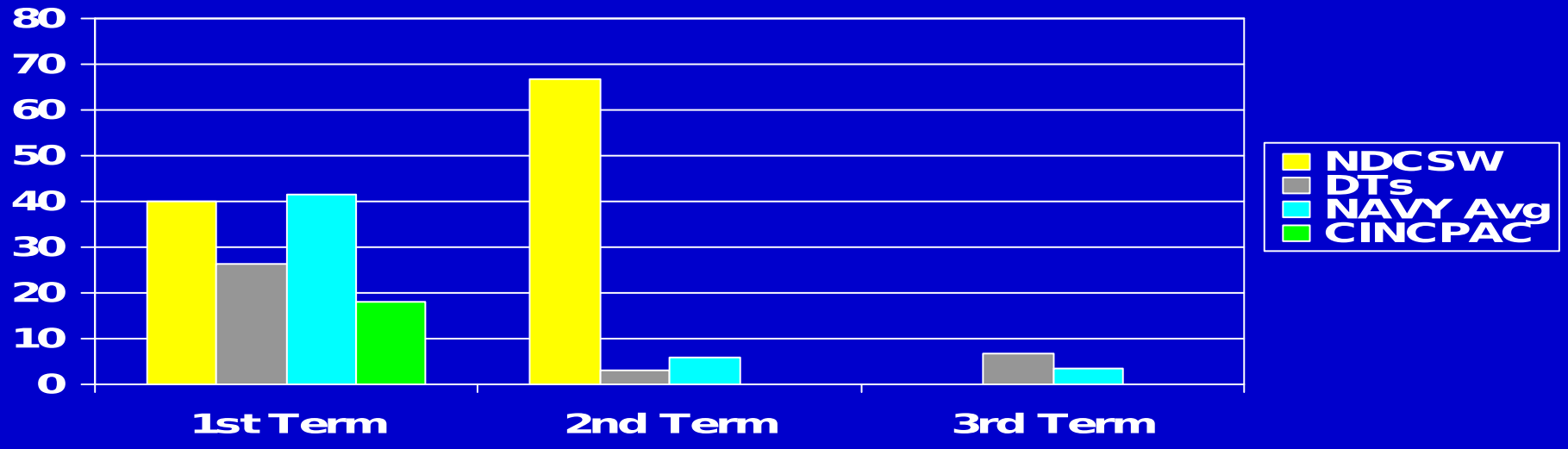
01 JAN – 31 MAR 2003 (NET %)



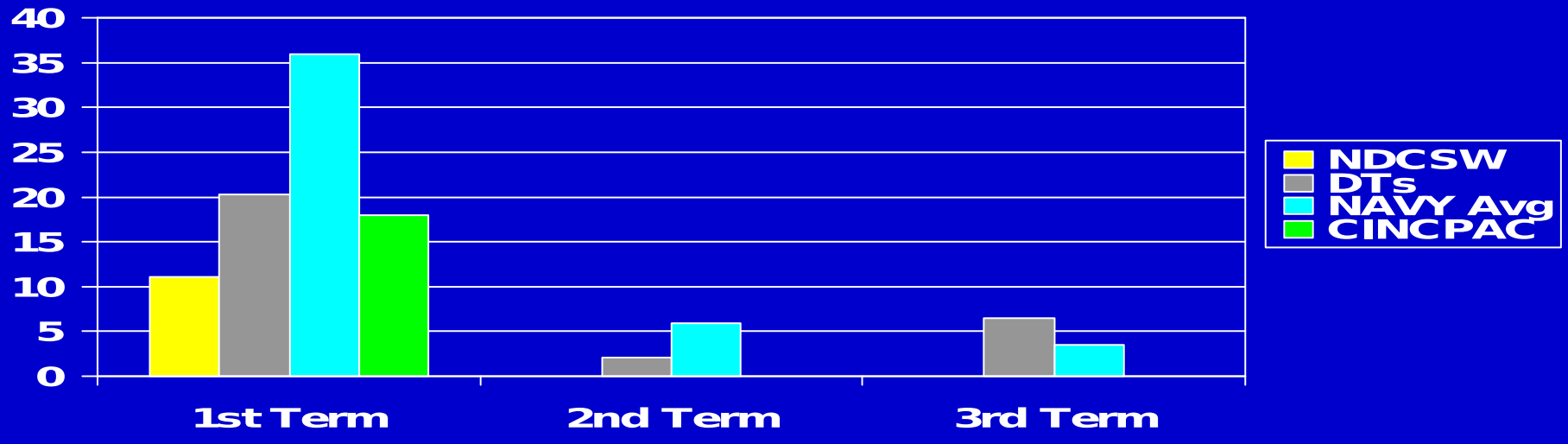
01 APR– 30 JUNE 2003 (NET %)

STAFF SATISFACTION

ENLISTED ATTRITION RATE



01 JAN – 31 MAR 2003 (NET %)



01 APR – 30 JUN 2003 (NET %)

NEW HIGH YEAR TENURE LIMITS

- NAVADMIN 160/03
- HYT FOR E-4 CHANGED FROM 10 YEARS TO 8 YEARS
- THE ADJUSTMENT IS NECESSARY TO ENSURE ENLISTED COMMUNITIES TO MAINTAIN VIBRANT CAREER PROGRESSION AND ADVANCEMENT OPPORTUNITY, WHILE PROVIDING NEW MANPOWER AND HELPING US CONTINUE TO SHAPE THE FORCE
- TRANSITION PERIOD ALLOWS SERVICE MEMBERS REACHING NEW HYT LIMITS TO STAY ACTIVE DUTY TO 31 AUG 04

NAVY KNOWLEDGE ONLINE

- NAVADMIN 181/03
- FIVE VECTOR MODEL:

  -PERSONALIZED CAREER ROAD MAP FOR EACH SAILOR

  -AVAILABILITY ON THE NKO HOMEPAGE

  -REAL TIME ASSESSMENTS OF:

    1. PROFESSIONAL DEVELOPMENT
    2. PERSONAL DEVLOPMENT
    3. LEADERSHIP
    4. CERTIFICATIONS AND QUALIFICATIONS
    5. PERFORMANCE